

**Table 1: The fellowship roles and responsibilities for academies requiring improvement or special measures**

		<b>A</b>	Accountable				
		<b>C</b>	Consulted				
		<b>I</b>	Informed				
				<b>The Fellowship Board</b>	<b>Principal</b>	<b>Academy Advisory Board</b>	<b>Local Authority</b>
<b>Statutory Requirements</b>	<b>1</b>	Attendance	A	A	C	A	
	<b>2</b>	Pupil Safeguarding	A	A	I	A	
	<b>3</b>	Pupil Progress	A	A	C	I	
	<b>4</b>	Pupil Welfare	A	A	A	I	
	<b>5</b>	HSE (including Staff Welfare)	A	A	A		
	<b>6</b>	Fiscal responsibility	A	A	C		
	<b>7</b>	Legislation & Mandatory Policies	A	A	I		
	<b>8</b>	Litigation	A	A	I		
<b>Outstanding Education Delivery</b>	<b>9</b>	Curriculum	A	A	C		
	<b>10</b>	Improve Learning	A	A	C		
	<b>11</b>	Improve Attendance	A	A	C		
	<b>12</b>	Inclusion (including SEN)	A	A	C	I	
	<b>13</b>	Exclusion	A	A	C	I	
	<b>14</b>	Enrichment	A	A	C		
	<b>15</b>	Outreach	A	A	C		
	<b>16</b>	Pupil Premium	A	A	C		
<b>Outstanding Education Support</b>	<b>17</b>	Performance Management - Principal	A	C	C		
	<b>18</b>	Performance Management - Staff	A	A	I		
	<b>19</b>	Performance Management - System	A	A	I		
	<b>20</b>	Agree Budget	A	A	C		
	<b>21</b>	Operate Budget	A	A	I		
	<b>22</b>	Improve facilities	A	A	C		
	<b>23</b>	Improve infrastructure	A	A	C		
	<b>24</b>	HR panels (Grievance, disciplinary)	A	A	C		
	<b>25</b>	Appeals	A		C		
	<b>26</b>	Appointment of principal	A		C		
	<b>27</b>	SLT Appointment	A	A	C		
	<b>28</b>	Redundancy	A	A	I		
	<b>29</b>	Challenge to Head and SLT as appropriate		A	A		
	<b>30</b>	Action Groups		A	A		

**Table 2: The fellowship roles and responsibilities for good or outstanding academies**

		A	R	C	I	
		Accountable	Responsible	Consulted	Informed	
		The Fellowship Board	Principal	Academy Advisory Board	Local Authority	
<b>Statutory Requirements</b>	1	Attendance	A	A	R	A
	2	Pupil Safeguarding	A	A	R	A
	3	Pupil Progress	A	A	R	I
	4	Pupil Welfare	A	A	A	I
	5	HSE (including Staff Welfare)	A	A	A	
	6	Fiscal responsibility	A	A	C	
	7	Legislation & Mandatory Policies	A	A	I	
	8	Litigation	A	A	I	
<b>Outstanding Education Delivery</b>	9	Curriculum	A	A	C	
	10	Improve Learning	A	A	C	
	11	Improve Attendance	A	A	R	
	12	Inclusion (including SEN)	A	A	R	I
	13	Exclusion	A	A	C	I
	14	Enrichment	A	A	C	
	15	Outreach	A	A	C	
	16	Pupil Premium	A	A	R	
<b>Outstanding Education Support</b>	17	Performance Management - Principal	A	C	C	
	18	Performance Management - Staff	A	A	I	
	19	Performance Management - System	A	A	I	
	20	Agree Budget	A	A	C	
	21	Operate Budget	A	A	I	
	22	Improve facilities	A	A	C	
	23	Improve infrastructure	A	A	C	
	24	HR panels (Grievance, disciplinary)	A	A	C	
	25	Appeals	A		C	
	26	Appointment of principal	A		C	
	27	SLT Appointment	A	A	C	
	28	Redundancy	A	A	I	
	29	Challenge to Head and SLT as appropriate		A	A	
	30	Action Groups		A	A	