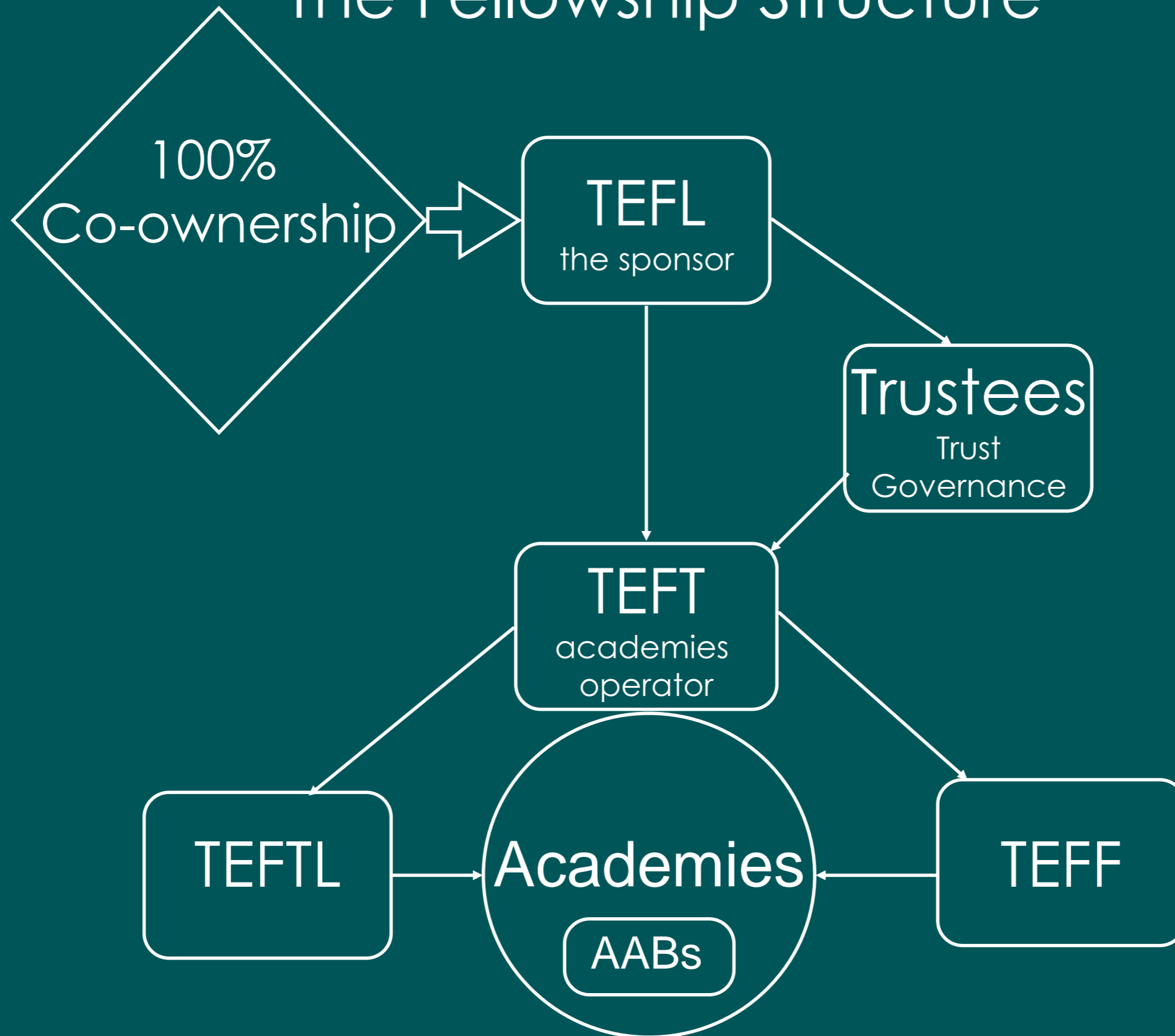


# Expectations of a Leader

Defining outstanding leadership in our Education Fellowship

Mark Stenton 9th July 2015

# The Fellowship Structure



Communication

Presentation

# The Brand

Leadership

Head Office

*Excellence*



The Education Fellowship™

*Excellence*

Governance

Site Management

R  
E  
S  
U  
L  
T  
S

Principals & SLTs

Safe-guarding

Training

Customer care

Finance & Management

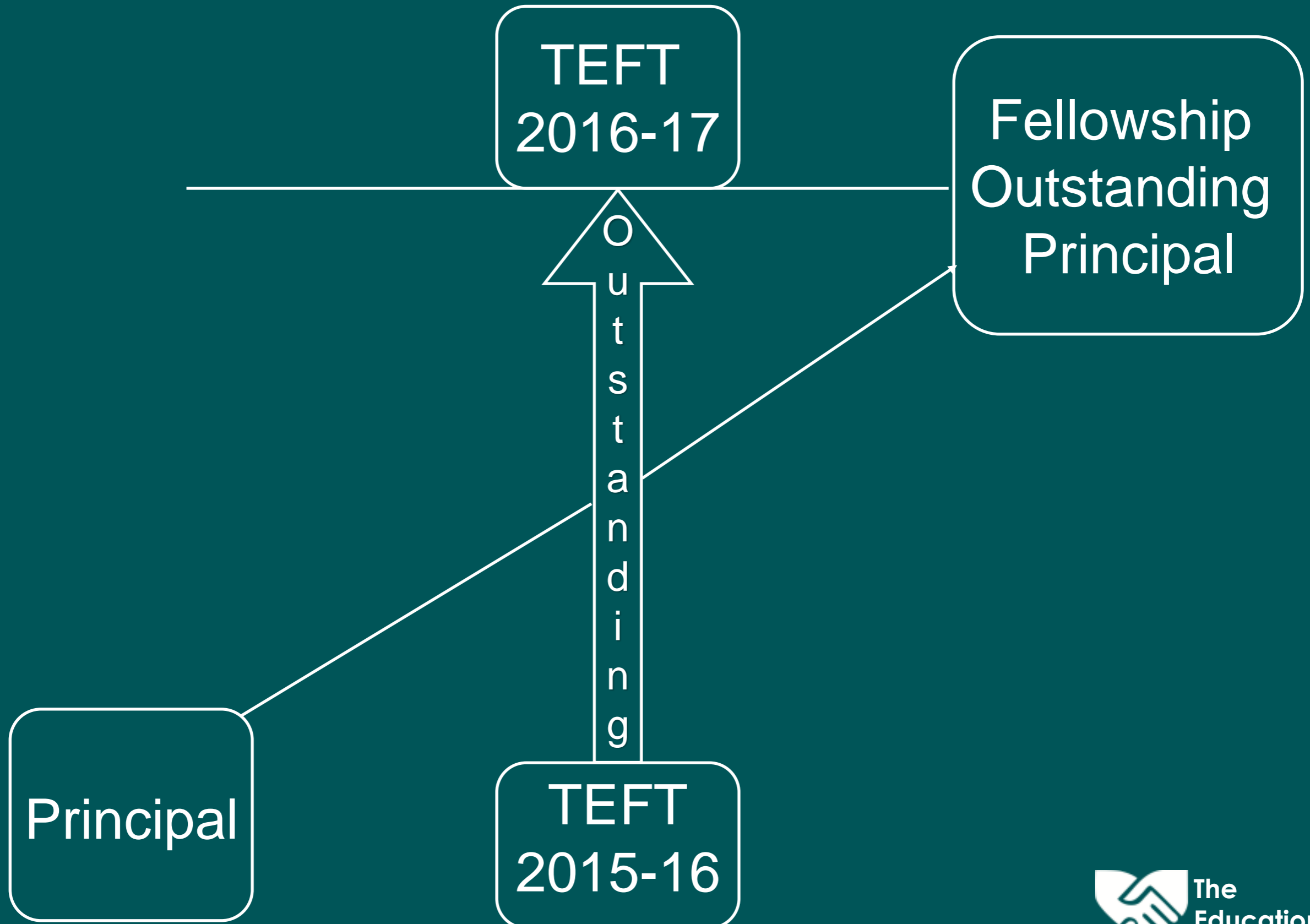
Teaching & Learning

Curriculum Delivery



The Education Fellowship™

# Setting the Bar



# Delivery and Impact

## **‘The Expectations of a Leader’**

*A core text for every Fellowship Leader against which we will all be held to account for our performance.*

*Our students demand the best ...*

# 1 - Values

Fellowship Principals must have values that live in their heart's core and are devoted to the inalienable right of every child, without exception, to a safe and happy childhood, a pathway to a secure and fulfilling future, and a world class education.

# 2 - Behaviours

1. A relentless optimism.
2. Passion and resilience.
3. Courage.
4. Hard work and planning.
5. A belief driven determination to transform and succeed.

## 2.1 A relentless optimism

A Fellowship student:

“People in authority don’t see barriers, they only see opportunities.”



## 2.2 Passion and resilience

Machiavelli:

“A person of courage, undismayed in adversity, who does not fail in their qualifications and who, by their resolution and energy, keeps the whole people encouraged - such a one will never find their self deceived in them, and it will be shown that they have laid their foundations well.”

## 2.3 Courage

Shakespeare:

“Our doubts are traitors, and make us lose the good we oft might win, by failing to attempt.”

## 2.4 Hard work and planning

Muhammad Ali:

“The fight is won or lost far away from witnesses, behind the lines, in the gym, and out there on the road, long before I dance under the lights.”

## 2.5 A belief driven determination to transform and succeed.

Frank Ghery:

“Why can't I ?”

# 3 - Knowledge

Personal Mastery

Mental Models

Team Learning

Building shared Vision

Systems Thinking

***Pathways to Success***

# 4 - Skills

- Attention to Detail
- Ability to build great teams and delegate with clarity and accountability.
- Communication

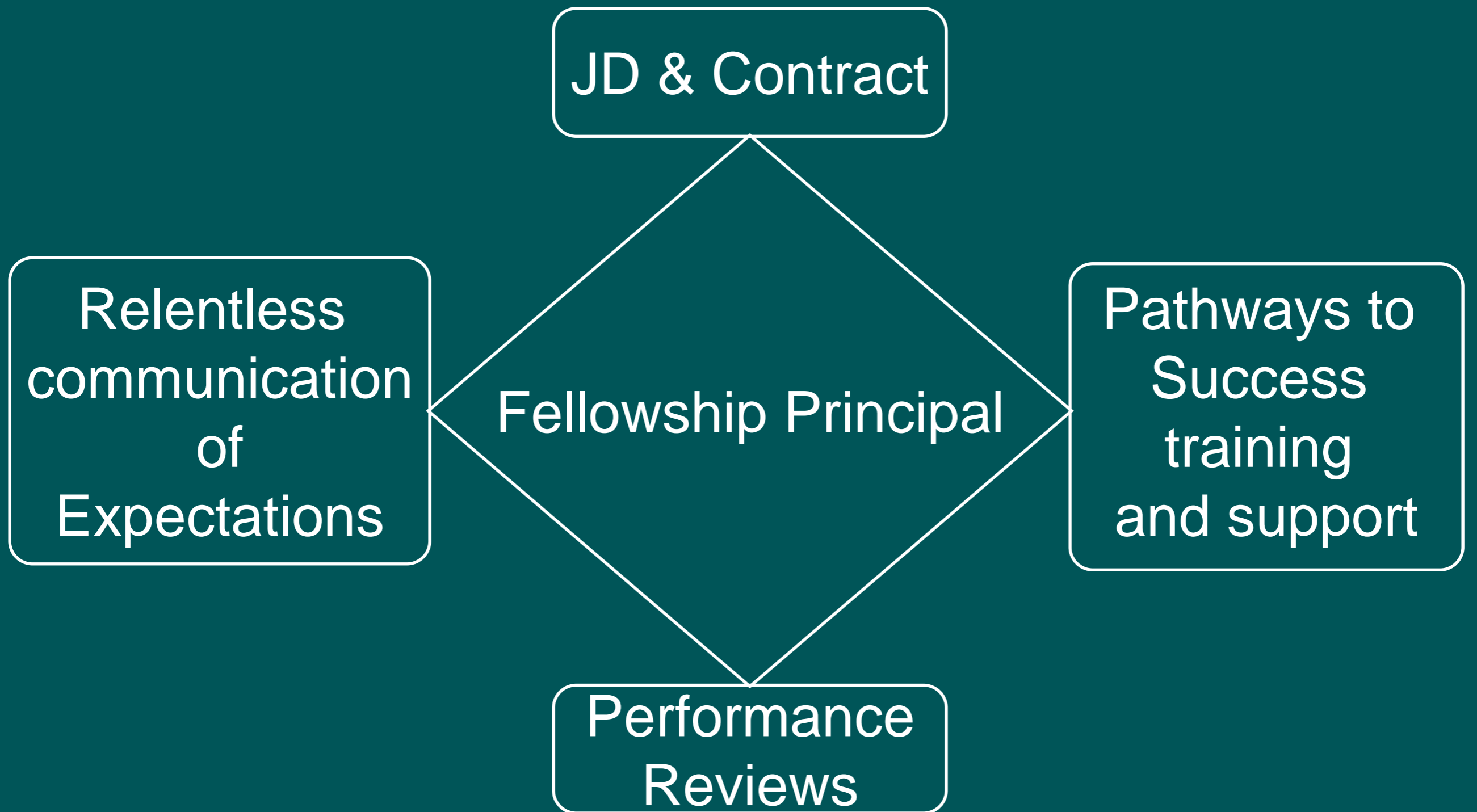
W.B. Yeats:

“Think like a wise man but communicate in the language of the people.”

# 5 - Appearance

A Fellowship Principal is the leader of an organisation with the power to change lives. A job with such gravitas requires smartness of mind, smartness of posture, smartness of speech and smartness of dress.

# Ensuring this Happens





# Our mind-set

President John F. Kennedy, in his speech accepting the Democratic nomination in Los Angeles (on 15 July 1960) said, 'We stand today on the edge of a new frontier... but the new frontier of which I speak is not a set of promises – it is *a set of challenges*. It sums up not what I intend to offer the American people, but what I intend to ask of them.'

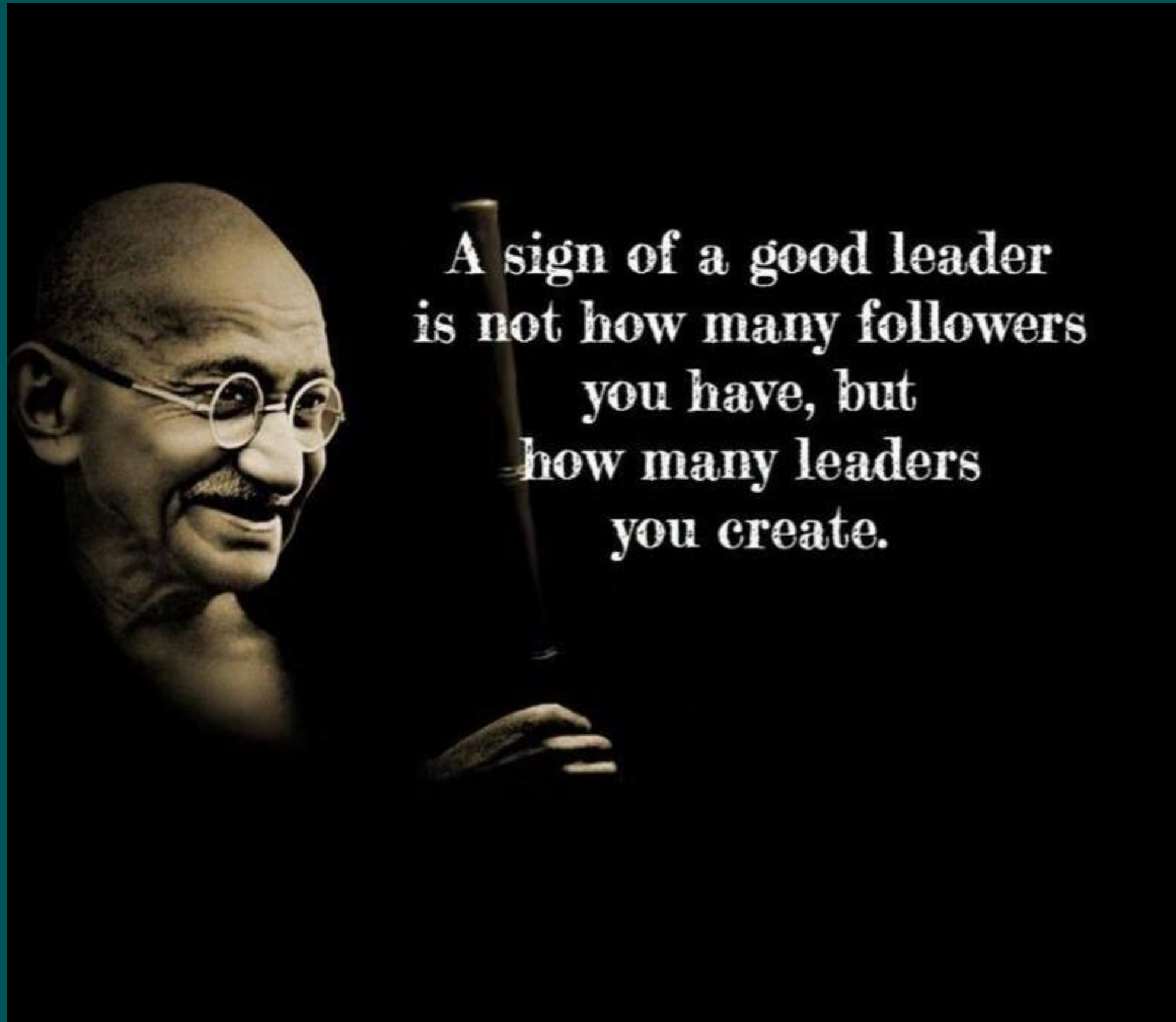
# Our Purpose

“Every child  
should be judged by what he can do  
not by what he can't do”



Where I Can Be Me<sup>®</sup>  
where GREAT kids  
make GOOD friends

# Our Legacy



A sign of a good leader  
is not how many followers  
you have, but  
how many leaders  
you create.